

Person Specification

Learning Support Assistant



	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> ● Good standard of education – 5 GCSEs or equivalent ● Commitment to further professional development 	<ul style="list-style-type: none"> ● Up-to-date Safeguarding and First Aid ● Knowledge of BSL or Makaton or a willingness to undertake appropriate training
Experience and Skills	<ul style="list-style-type: none"> ● Ability to communicate effectively both orally and in writing ● Experience of working with children with Special Educational / behaviour or other additional needs ● An understanding of how children learn ● Knowledge of literacy and numeracy ● Awareness of strategies to manage behaviour 	<ul style="list-style-type: none"> ● Experience of working with children who have English as an Additional Language ● Experience of working with children requiring mental health support ● Good ICT skills, particularly using ICT to support learning ● Experience of supporting young people with intimate care
Personal qualities	<ul style="list-style-type: none"> ● Ability to build effective working relationships with pupils ● Ability to work as part of as a team and on own initiative ● A passion for education ● A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school ● Commitment to maintaining confidentiality at all times ● Commitment to safeguarding and equality ● Calm, friendly and approachable ● Self-motivated and able to work efficiently and effectively with minimum supervision ● Excellent organisational and time management skills ● High standards for own attendance and punctuality ● A sense of humour 	